

2019 TO 2023 SALARY SCHEDULE

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE PP#7 - 2018 2.7% BWKLY RATE	EFFECTIVE PP#7 - 2018 2.7% HRLY RATE	EFFECTIVE PP#23 - 2019 0.5%* BWKLY RATE	EFFECTIVE PP#23 - 2019 0.5%* HRLY RATE	EFFECTIVE PP#3 - 2020 1.25% BWKLY RATE	EFFECTIVE PP#3 - 2020 1.25% HRLY RATE	EFFECTIVE PP#3 - 2021 2.0% BWKLY RATE	EFFECTIVE PP#3 - 2021 2.0% HRLY RATE	EFFECTIVE PP#3 - 2022 1.75% BWKLY RATE	EFFECTIVE PP#3 - 2022 1.75% HRLY RATE	EFFECTIVE January 7, 2023 2.0% BWKLY RATE	EFFECTIVE January 7, 2023 2.0% HRLY RATE
OPERATIONS CLASSIFICATIONS														
ASSISTANT DISPATCH	100	8401	\$1,445.85	\$19.28			\$1,463.92	\$19.52	\$1,493.20	\$19.91	\$1,519.33	\$20.26	\$1,549.72	\$20.66
			\$1,571.10	\$20.95			\$1,590.74	\$21.21	\$1,622.55	\$21.63	\$1,650.95	\$22.01	\$1,683.97	\$22.45
			\$1,695.37	\$22.60			\$1,716.56	\$22.89	\$1,750.90	\$23.35	\$1,781.54	\$23.75	\$1,817.17	\$24.23
			\$1,821.60	\$24.29			\$1,844.37	\$24.59	\$1,881.26	\$25.08	\$1,914.18	\$25.52	\$1,952.46	\$26.03
			\$1,944.89	\$25.93	\$1,954.62	\$26.06	\$1,979.05	\$26.39	\$2,018.63	\$26.92	\$2,053.96	\$27.39	\$2,095.04	\$27.93
ASSISTANT DISPATCH I/C	101	8405	\$1,542.72	\$20.57			\$1,562.01	\$20.83	\$1,593.25	\$21.24	\$1,621.13	\$21.62	\$1,653.55	\$22.05
			\$1,665.04	\$22.20			\$1,685.85	\$22.48	\$1,719.57	\$22.93	\$1,749.66	\$23.33	\$1,784.65	\$23.80
			\$1,793.22	\$23.91			\$1,815.64	\$24.21	\$1,851.95	\$24.69	\$1,884.36	\$25.12	\$1,922.05	\$25.63
			\$1,915.54	\$25.54			\$1,939.48	\$25.86	\$1,978.27	\$26.38	\$2,012.89	\$26.84	\$2,053.15	\$27.38
			\$2,039.81	\$27.20	\$2,050.01	\$27.33	\$2,075.63	\$27.68	\$2,117.15	\$28.23	\$2,154.20	\$28.72	\$2,197.28	\$29.30
OPERATOR, BUS	192	(A)8421												
-First 12 Months			\$1,513.37	\$20.18			\$1,532.28	\$20.43	\$1,562.93	\$20.84	\$1,590.28	\$21.20	\$1,622.09	\$21.63
-Second 12 Months			\$1,635.68	\$21.81			\$1,656.13	\$22.08	\$1,689.25	\$22.52	\$1,718.81	\$22.92	\$1,753.19	\$23.38
-Third 12 Months			\$1,759.95	\$23.47			\$1,781.95	\$23.76	\$1,817.59	\$24.23	\$1,849.40	\$24.66	\$1,886.39	\$25.15
-Fourth 12 Months			\$1,903.80	\$25.38			\$1,927.59	\$25.70	\$1,966.15	\$26.22	\$2,000.55	\$26.67	\$2,040.56	\$27.21
-After 48 Months			\$2,111.31	\$28.15	\$2,121.87	\$28.29	\$2,148.39	\$28.65	\$2,191.36	\$29.22	\$2,229.70	\$29.73	\$2,274.30	\$30.32
OPERATOR, BUS TRAINING (80% of Bus Operator First 12 Month	103	8427	\$1,210.69	\$16.14			\$1,225.83	\$16.34	\$1,250.34	\$16.67	\$1,272.23	\$16.96	\$1,297.67	\$17.30
SUPERVISOR, ACTING (Top Operator rate + 10%)	104	8431	\$2,322.44	\$30.97	\$2,334.05	\$31.12	\$2,363.23	\$31.51	\$2,410.49	\$32.14	\$2,452.68	\$32.70	\$2,501.73	\$33.36
After 3 Years as Acting Supervisor (Top Operator rate + 15%)			\$2,428.00	\$32.37	\$2,440.14	\$32.54	\$2,470.65	\$32.94	\$2,520.06	\$33.60	\$2,564.16	\$34.19	\$2,615.44	\$34.87

* Applies to top level step of each bargaining unit classification

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
			PP#7 - 2018 2.7%	PP#7 - 2018 2.7%	PP#23 - 2019 0.5% *	PP#23 - 2019 0.5% *	PP#3 - 2020 1.25%	PP#3 - 2020 1.25%	PP#3 - 2021 2.0%	PP#3 - 2021 2.0%	PP#3 - 2022 1.75%	PP#3 - 2022 1.75%	July 31, 2022	July 31, 2022	January 7, 2023 2.0%	January 7, 2023 2.0%
			BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE
PLANT AND EQUIPMENT CLASSIFICATIONS																
BUILDING SERVICES I/C (Top Journey Electrician rate + 5%)	113	8046	\$2,806.49	\$37.42	\$2,820.52	\$37.61	\$2,855.78	\$38.08	\$2,912.89	\$38.84	\$3,003.24	\$40.04	\$3,042.62	\$40.57	\$3,103.47	\$41.38
BUS ELECTRONICS TECHNICIAN	114	8571	\$2,603.67	\$34.72			\$2,636.22	\$35.15	\$2,688.94	\$35.85	\$2,736.00	\$36.48			\$2,790.72	\$37.21
			\$2,741.77	\$36.56			\$2,776.04	\$37.01	\$2,831.56	\$37.75	\$2,881.11	\$38.41			\$2,938.74	\$39.18
			\$2,877.86	\$38.37	\$2,892.25	\$38.56	\$2,928.40	\$39.05	\$2,986.97	\$39.83	\$3,076.74	\$41.02	\$3,114.24	\$41.52	\$3,176.53	\$42.35
CARPENTER	115	8051	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
DAMAGE ESTIMATOR	118	8065	\$2,399.66	\$32.00			\$2,429.65	\$32.40	\$2,478.25	\$33.04	\$2,521.62	\$33.62			\$2,572.05	\$34.29
			\$2,531.75	\$33.76			\$2,563.39	\$34.18	\$2,614.66	\$34.86	\$2,660.42	\$35.47			\$2,713.63	\$36.18
			\$2,661.84	\$35.49	\$2,675.15	\$35.67	\$2,708.59	\$36.11	\$2,762.76	\$36.84	\$2,811.11	\$37.48			\$2,867.33	\$38.23
DRILLMAN (who has seniority as a General Helper)	120	8067														
--First 12 Months			\$1,659.17	\$22.12			\$1,679.91	\$22.40	\$1,713.50	\$22.85	\$1,743.49	\$23.25			\$1,778.36	\$23.71
--Second 12 Months			\$1,750.17	\$23.34			\$1,772.05	\$23.63	\$1,807.49	\$24.10	\$1,839.12	\$24.52			\$1,875.90	\$25.01
--Third 12 Months			\$1,841.17	\$24.55			\$1,864.19	\$24.86	\$1,901.47	\$25.35	\$1,934.75	\$25.80			\$1,973.44	\$26.31
--Fourth 12 Months			\$1,879.33	\$25.06			\$1,902.82	\$25.37	\$1,940.88	\$25.88	\$1,974.85	\$26.33			\$2,014.34	\$26.86
--Fifth 12 Months			\$1,942.94	\$25.91			\$1,967.22	\$26.23	\$2,006.57	\$26.75	\$2,041.68	\$27.22			\$2,082.52	\$27.77
--After 5 Years			\$2,010.45	\$26.81	\$2,020.51	\$26.94	\$2,045.76	\$27.28	\$2,086.68	\$27.82	\$2,123.20	\$28.31			\$2,165.66	\$28.88
DRIVER, TRUCK	121	8071														
--First 12 Months			\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
--Second 12 Months			\$1,448.79	\$19.32			\$1,466.90	\$19.56	\$1,496.23	\$19.95	\$1,522.42	\$20.30			\$1,552.87	\$20.70
--Third 12 Months			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$22.14			\$1,693.41	\$22.58
--Fourth 12 Months			\$1,660.15	\$22.14			\$1,680.90	\$22.41	\$1,714.51	\$22.86	\$1,744.52	\$23.26			\$1,779.41	\$23.73
--Fifth 12 Months			\$1,789.31	\$23.86			\$1,811.68	\$24.16	\$1,847.91	\$24.64	\$1,880.25	\$25.07			\$1,917.85	\$25.57
--Sixth 12 Months			\$1,880.31	\$25.07			\$1,903.82	\$25.38	\$1,941.89	\$25.89	\$1,975.87	\$26.34			\$2,015.39	\$26.87
--Thereafter			\$1,943.25	\$25.91	\$1,952.97	\$26.04	\$1,977.38	\$26.37	\$2,016.93	\$26.89	\$2,052.22	\$27.36			\$2,093.27	\$27.91
DRIVER, PARTS TRUCK	202	8170														
			\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
			\$1,448.79	\$19.32			\$1,466.90	\$19.56	\$1,496.23	\$19.95	\$1,522.42	\$20.30			\$1,552.87	\$20.70
			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$22.14			\$1,693.41	\$22.58
			\$1,660.15	\$22.14	\$1,668.45	\$22.25	\$1,689.30	\$22.52	\$1,723.09	\$22.97	\$1,753.24	\$23.38			\$1,788.31	\$23.84
ELECTRICIAN JOURNEY (Building Services)	124	8087	\$2,409.66	\$32.13			\$2,439.78	\$32.53	\$2,488.58	\$33.18	\$2,532.13	\$33.76			\$2,582.77	\$34.44
			\$2,541.76	\$33.89			\$2,573.53	\$34.31	\$2,625.00	\$35.00	\$2,670.93	\$35.61			\$2,724.35	\$36.32
			\$2,672.85	\$35.64	\$2,686.21	\$35.82	\$2,719.79	\$36.26	\$2,774.18	\$36.99	\$2,860.23	\$38.14	\$2,897.73	\$38.64	\$2,955.69	\$39.41
HELPER, GENERAL	127	8101														
--First 12 Months			\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
--Second 12 Months			\$1,448.79	\$19.32			\$1,466.90	\$19.56	\$1,496.23	\$19.95	\$1,522.42	\$20.30			\$1,552.87	\$20.70
--Third 12 Months			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$22.14			\$1,693.41	\$22.58
--Fourth 12 Months			\$1,660.15	\$22.14			\$1,680.90	\$22.41	\$1,714.51	\$22.86	\$1,744.52	\$23.26			\$1,779.41	\$23.73
--Thereafter			\$1,789.31	\$23.86	\$1,798.26	\$23.98	\$1,820.73	\$24.28	\$1,857.15	\$24.76	\$1,889.65	\$25.20			\$1,927.44	\$25.70
LABOURER	129	8115														
--First 12 Months			\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
--Second 12 Months			\$1,448.79	\$19.32			\$1,466.90	\$19.56	\$1,496.23	\$19.95	\$1,522.42	\$20.30			\$1,552.87	\$20.70
--Third 12 Months			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$22.14			\$1,693.41	\$22.58
--Fourth 12 Months			\$1,660.15	\$22.14			\$1,680.90	\$22.41	\$1,714.51	\$22.86	\$1,744.52	\$23.26			\$1,779.41	\$23.73
--Thereafter			\$1,789.31	\$23.86	\$1,798.26	\$23.98	\$1,820.73	\$24.28	\$1,857.15	\$24.76	\$1,889.65	\$25.20			\$1,927.44	\$25.70
LOOPS AND BUS STOPS I/C	130	8116	\$2,382.52	\$31.77	\$2,394.43	\$31.93	\$2,424.36	\$32.32	\$2,472.85	\$32.97	\$2,516.12	\$33.55			\$2,566.45	\$34.22
MACHINIST	133	8121	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
MACHINIST I/C (Top Mechanic-Truck/Transport rate + 10%)	134	8125	\$2,893.76	\$38.58	\$2,908.23	\$38.78	\$2,944.58	\$39.26	\$3,003.47	\$40.05	\$3,097.28	\$41.30	\$3,138.53	\$41.85	\$3,201.31	\$42.68

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			PP#7 - 2018 2.7%	PP#7 - 2018 2.7%	PP#23 - 2019 0.5% *	PP#23 - 2019 0.5% *	PP#3 - 2020 1.25%	PP#3 - 2020 1.25%	PP#3 - 2021 2.0%	PP#3 - 2021 2.0%	PP#3 - 2022 1.75%	PP#3 - 2022 1.75%	July 31, 2022	July 31, 2022	January 7, 2023 2.0%	January 7, 2023 2.0%
			BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE
PLANT AND EQUIPMENT CLASSIFICATIONS																
MAINTENANCE WORKER	194	8166	\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
			\$1,448.79	\$19.32			\$1,466.90	\$19.56	\$1,496.23	\$19.95	\$1,522.42	\$20.30			\$1,552.87	\$20.70
			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$22.14			\$1,693.41	\$22.58
			\$1,660.15	\$22.14			\$1,680.90	\$22.41	\$1,714.51	\$22.86	\$1,744.52	\$23.26			\$1,779.41	\$23.73
			\$1,789.31	\$23.86			\$1,811.68	\$24.16	\$1,847.91	\$24.64	\$1,880.25	\$25.07			\$1,917.85	\$25.57
			\$1,880.31	\$25.07	\$1,889.71	\$25.20	\$1,913.33	\$25.51	\$1,951.60	\$26.02	\$1,985.75	\$26.48			\$2,025.47	\$27.01
MECHANIC, TRUCK/TRANSPORT	137	8161	\$2,381.52	\$31.75			\$2,411.29	\$32.15	\$2,459.51	\$32.79	\$2,502.56	\$33.37			\$2,552.61	\$34.03
			\$2,507.61	\$33.43			\$2,538.95	\$33.85	\$2,589.73	\$34.53	\$2,635.05	\$35.13			\$2,687.75	\$35.84
			\$2,630.69	\$35.08	\$2,643.85	\$35.25	\$2,676.89	\$35.69	\$2,730.43	\$36.41	\$2,815.71	\$37.54	\$2,853.21	\$38.04	\$2,910.28	\$38.80
MECHANIC, TRUCK/TRANSPORT APPRENTICE	138	8162														
--First Year			\$1,623.71	\$21.65			\$1,644.01	\$21.92	\$1,676.89	\$22.36	\$1,706.23	\$22.75			\$1,740.36	\$23.20
--Second Year			\$1,798.83	\$23.98			\$1,821.32	\$24.28	\$1,857.74	\$24.77	\$1,890.25	\$25.20			\$1,928.06	\$25.71
--Third Year			\$1,970.95	\$26.28			\$1,995.59	\$26.61	\$2,035.50	\$27.14	\$2,071.12	\$27.61			\$2,112.54	\$28.17
--After 3 Years			\$2,150.07	\$28.67			\$2,176.95	\$29.03	\$2,220.49	\$29.61	\$2,259.35	\$30.12			\$2,304.53	\$30.73
--After 3 Years and 6 Months			\$2,234.13	\$29.79	\$2,245.30	\$29.94	\$2,273.37	\$30.31	\$2,318.84	\$30.92	\$2,359.42	\$31.46			\$2,406.60	\$32.09
MECHANIC, HELPER	139	8163														
--First 12 Months			\$1,659.17	\$22.12			\$1,679.91	\$22.40	\$1,713.50	\$22.85	\$1,743.49	\$23.25			\$1,778.36	\$23.71
--Second 12 Months			\$1,750.17	\$23.34			\$1,772.05	\$23.63	\$1,807.49	\$24.10	\$1,839.12	\$24.52			\$1,875.90	\$25.01
--Third 12 Months			\$1,841.17	\$24.55			\$1,864.19	\$24.86	\$1,901.47	\$25.35	\$1,934.75	\$25.80			\$1,973.44	\$26.31
--Fourth 12 Months			\$1,879.33	\$25.06			\$1,902.82	\$25.37	\$1,940.88	\$25.88	\$1,974.85	\$26.33			\$2,014.34	\$26.86
--After 4 Years			\$1,942.94	\$25.91			\$1,967.22	\$26.23	\$2,006.57	\$26.75	\$2,041.68	\$27.22			\$2,082.52	\$27.77
--After 6 Years			\$1,993.82	\$26.58	\$2,003.79	\$26.72	\$2,028.84	\$27.05	\$2,069.41	\$27.59	\$2,105.63	\$28.08			\$2,147.74	\$28.64
MECHANIC, IMPROVER	140	8164														
--First Year Improver			\$1,846.06	\$24.61			\$1,869.14	\$24.92	\$1,906.52	\$25.42	\$1,939.89	\$25.87			\$1,978.68	\$26.38
--Second Year Improver			\$1,946.85	\$25.96			\$1,971.19	\$26.28	\$2,010.61	\$26.81	\$2,045.80	\$27.28			\$2,086.71	\$27.82
--Third Year Improver			\$2,051.55	\$27.35			\$2,077.20	\$27.70	\$2,118.74	\$28.25	\$2,155.82	\$28.74			\$2,198.94	\$29.32
--Fourth Year Improver			\$2,130.81	\$28.41	\$2,141.47	\$28.55	\$2,168.23	\$28.91	\$2,211.60	\$29.49	\$2,250.30	\$30.00			\$2,295.31	\$30.60
MECHANIC, TRUCK/TRANSPORT I/C (Top Mechanic-Truck/Transport rate + 10%)	141	8165	\$2,893.76	\$38.58	\$2,908.23	\$38.78	\$2,944.58	\$39.26	\$3,003.47	\$40.05	\$3,097.28	\$41.30	\$3,138.53	\$41.85	\$3,201.31	\$42.68
MECHANIC, INDUSTRIAL	142	8167	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
MECHANIC, INDUSTRIAL HELPER	143	8168														
--First 12 Months			\$1,659.17	\$22.12			\$1,679.91	\$22.40	\$1,713.50	\$22.85	\$1,743.49	\$23.25			\$1,778.36	\$23.71
--Second 12 Months			\$1,750.17	\$23.34			\$1,772.05	\$23.63	\$1,807.49	\$24.10	\$1,839.12	\$24.52			\$1,875.90	\$25.01
--Third 12 Months			\$1,841.17	\$24.55			\$1,864.19	\$24.86	\$1,901.47	\$25.35	\$1,934.75	\$25.80			\$1,973.44	\$26.31
--Fourth 12 Months			\$1,879.33	\$25.06			\$1,902.82	\$25.37	\$1,940.88	\$25.88	\$1,974.85	\$26.33			\$2,014.34	\$26.86
--After 4 Years			\$1,942.94	\$25.91			\$1,967.22	\$26.23	\$2,006.57	\$26.75	\$2,041.68	\$27.22			\$2,082.52	\$27.77
--After 6 Years			\$1,993.82	\$26.58	\$2,003.79	\$26.72	\$2,028.84	\$27.05	\$2,069.41	\$27.59	\$2,105.63	\$28.08			\$2,147.74	\$28.64
BUS MAINTENANCE TRAINER (Top Operator rate + 10%)	196	8169	\$2,322.44	\$30.97	\$2,334.05	\$31.12	\$2,363.23	\$31.51	\$2,410.49	\$32.14	\$2,452.68	\$32.70			\$2,501.73	\$33.36
After 3 Years (Top Operator rate + 15%)			\$2,428.00	\$32.37	\$2,440.14	\$32.54	\$2,470.65	\$32.94	\$2,520.06	\$33.60	\$2,564.16	\$34.19			\$2,615.44	\$34.87
Rate of pay to be the same as Acting Supervisor (8431)																
MECHANIC, TRUCK/TRANSPORT SPECIALIST (Top Mechanic-Truck/Transport rate + 5%)	144	8201	\$2,762.23	\$36.83	\$2,776.04	\$37.01	\$2,810.74	\$37.48	\$2,866.95	\$38.23	\$2,956.50	\$39.42	\$2,995.87	\$39.94	\$3,055.79	\$40.74
PAINTER	150	8251	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
Painters while working as Sign Painters will accumulate seniority			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
in the classification as well as in the basic classification of Painter			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE PP#7 - 2018 2.7% BWKLY RATE	EFFECTIVE PP#7 - 2018 2.7% HRLY RATE	EFFECTIVE PP#23 - 2019 0.5%* BWKLY RATE	EFFECTIVE PP#23 - 2019 0.5%* HRLY RATE	EFFECTIVE PP#3 - 2020 1.25% BWKLY RATE	EFFECTIVE PP#3 - 2020 1.25% HRLY RATE	EFFECTIVE PP#3 - 2021 2.0% BWKLY RATE	EFFECTIVE PP#3 - 2021 2.0% HRLY RATE	EFFECTIVE PP#3 - 2022 1.75% BWKLY RATE	EFFECTIVE PP#3 - 2022 1.75% HRLY RATE	EFFECTIVE July 31, 2022 BWKLY RATE	EFFECTIVE July 31, 2022 HRLY RATE	EFFECTIVE January 7, 2023 2.0% BWKLY RATE	EFFECTIVE January 7, 2023 2.0% HRLY RATE
PLANT AND EQUIPMENT CLASSIFICATIONS																
PAINTER, HELPER	151	8253														
--First 12 Months			\$1,659.17	\$22.12			\$1,679.91	\$22.40	\$1,713.50	\$22.85	\$1,743.49	\$23.25			\$1,778.36	\$23.71
--Second 12 Months			\$1,750.17	\$23.34			\$1,772.05	\$23.63	\$1,807.49	\$24.10	\$1,839.12	\$24.52			\$1,875.90	\$25.01
--Third 12 Months			\$1,841.17	\$24.55			\$1,864.19	\$24.86	\$1,901.47	\$25.35	\$1,934.75	\$25.80			\$1,973.44	\$26.31
--Fourth 12 Months			\$1,879.33	\$25.06			\$1,902.82	\$25.37	\$1,940.88	\$25.88	\$1,974.85	\$26.33			\$2,014.34	\$26.86
--After 4 Years			\$1,942.94	\$25.91			\$1,967.22	\$26.23	\$2,006.57	\$26.75	\$2,041.68	\$27.22			\$2,082.52	\$27.77
--After 6 Years			\$1,993.82	\$26.58	\$2,003.79	\$26.72	\$2,028.84	\$27.05	\$2,069.41	\$27.59	\$2,105.63	\$28.08			\$2,147.74	\$28.64
PAINTER, I/C (Top Mechanic-Truck/Transport rate + 10%)	152	8255	\$2,893.76	\$38.58	\$2,908.23	\$38.78	\$2,944.58	\$39.26	\$3,003.47	\$40.05	\$3,097.28	\$41.30	\$3,138.53	\$41.85	\$3,201.31	\$42.68
REPAIRER, BODY	156	8281	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
REPAIRER, BODY I/C (Top Mechanic-Truck/Transport rate + 10%)	159	8285	\$2,893.76	\$38.58	\$2,908.23	\$38.78	\$2,944.58	\$39.26	\$3,003.47	\$40.05	\$3,097.28	\$41.30	\$3,138.53	\$41.85	\$3,201.31	\$42.68
TECHNICIAN, DIESEL BUS	161	8310	\$2,603.67	\$34.72			\$2,636.22	\$35.15	\$2,688.94	\$35.85	\$2,736.00	\$36.48			\$2,790.72	\$37.21
			\$2,741.77	\$36.56			\$2,776.04	\$37.01	\$2,831.56	\$37.75	\$2,881.11	\$38.41			\$2,938.74	\$39.18
			\$2,877.86	\$38.37	\$2,892.25	\$38.56	\$2,928.40	\$39.05	\$2,986.97	\$39.83	\$3,076.74	\$41.02	\$3,114.24	\$41.52	\$3,176.53	\$42.35
TECHNICIAN, HEAT & AIR CONDITIONING	162	8311	\$2,339.62	\$31.19			\$2,368.86	\$31.58	\$2,416.24	\$32.22	\$2,458.52	\$32.78			\$2,507.69	\$33.44
			\$2,471.71	\$32.96			\$2,502.60	\$33.37	\$2,552.66	\$34.04	\$2,597.33	\$34.63			\$2,649.27	\$35.32
			\$2,597.79	\$34.64	\$2,610.78	\$34.81	\$2,643.42	\$35.25	\$2,696.29	\$35.95	\$2,780.97	\$37.08	\$2,818.47	\$37.58	\$2,874.84	\$38.33
TIREMAN	164	8321	\$2,210.07	\$29.47			\$2,237.70	\$29.84	\$2,282.45	\$30.43	\$2,322.39	\$30.97			\$2,368.84	\$31.58
			\$2,333.37	\$31.11			\$2,362.53	\$31.50	\$2,409.78	\$32.13	\$2,451.95	\$32.69			\$2,500.99	\$33.35
			\$2,453.72	\$32.72	\$2,465.99	\$32.88	\$2,496.82	\$33.29	\$2,546.75	\$33.96	\$2,591.32	\$34.55			\$2,643.15	\$35.24
TIREMAN, IMPROVER	165	8324					\$1,869.14	\$24.92	\$1,906.52	\$25.42	\$1,939.89	\$25.87			\$1,978.68	\$26.38
--First Year Improver			\$1,846.06	\$24.61			\$1,869.14	\$24.92	\$1,906.52	\$25.42	\$1,939.89	\$25.87			\$1,978.68	\$26.38
--Second Year Improver			\$1,946.85	\$25.96			\$1,971.19	\$26.28	\$2,010.61	\$26.81	\$2,045.80	\$27.28			\$2,086.71	\$27.82
--Third Year Improver			\$2,051.55	\$27.35			\$2,077.20	\$27.70	\$2,118.74	\$28.25	\$2,155.82	\$28.74			\$2,198.94	\$29.32
--Fourth Year Improver			\$2,130.81	\$28.41	\$2,141.47	\$28.55	\$2,168.23	\$28.91	\$2,211.60	\$29.49	\$2,250.30	\$30.00			\$2,295.31	\$30.60
TIREMAN I/C (Top Tireman rate + 5%)	166	8326	\$2,576.41	\$34.35	\$2,589.29	\$34.52	\$2,621.66	\$34.96	\$2,674.09	\$35.65	\$2,720.89	\$36.28			\$2,775.30	\$37.00
UPHOLSTERER	167	8331	\$2,210.07	\$29.47			\$2,237.70	\$29.84	\$2,282.45	\$30.43	\$2,322.39	\$30.97			\$2,368.84	\$31.58
			\$2,333.37	\$31.11			\$2,362.53	\$31.50	\$2,409.78	\$32.13	\$2,451.95	\$32.69			\$2,500.99	\$33.35
			\$2,453.72	\$32.72	\$2,465.99	\$32.88	\$2,496.82	\$33.29	\$2,546.75	\$33.96	\$2,591.32	\$34.55			\$2,643.15	\$35.24
UPHOLSTERER, IMPROVER	168	8334					\$1,869.14	\$24.92	\$1,906.52	\$25.42	\$1,939.89	\$25.87			\$1,978.68	\$26.38
--First Year Improver			\$1,846.06	\$24.61			\$1,869.14	\$24.92	\$1,906.52	\$25.42	\$1,939.89	\$25.87			\$1,978.68	\$26.38
--Second Year Improver			\$1,946.85	\$25.96			\$1,971.19	\$26.28	\$2,010.61	\$26.81	\$2,045.80	\$27.28			\$2,086.71	\$27.82
--Third Year Improver			\$2,051.55	\$27.35			\$2,077.20	\$27.70	\$2,118.74	\$28.25	\$2,155.82	\$28.74			\$2,198.94	\$29.32
--Fourth Year Improver			\$2,130.81	\$28.41	\$2,141.47	\$28.55	\$2,168.23	\$28.91	\$2,211.60	\$29.49	\$2,250.30	\$30.00			\$2,295.31	\$30.60
SHELTER SERVICER	169	8341					\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
--First 12 Months			\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
--Second 12 Months			\$1,448.79	\$19.32			\$1,466.90	\$19.56	\$1,496.23	\$19.95	\$1,522.42	\$20.30			\$1,552.87	\$20.70
--Third 12 Months			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$22.14			\$1,693.41	\$22.58
--Fourth 12 Months			\$1,660.15	\$22.14			\$1,680.90	\$22.41	\$1,714.51	\$22.86	\$1,744.52	\$23.26			\$1,779.41	\$23.73
--Fifth 12 Months			\$1,789.31	\$23.86			\$1,811.68	\$24.16	\$1,847.91	\$24.64	\$1,880.25	\$25.07			\$1,917.85	\$25.57
--Thereafter			\$1,880.31	\$25.07	\$1,889.71	\$25.20	\$1,913.33	\$25.51	\$1,951.60	\$26.02	\$1,985.75	\$26.48			\$2,025.47	\$27.01
BUS SERVICER	170	8351					\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
--First 12 Months			\$1,325.49	\$17.67			\$1,342.06	\$17.89	\$1,368.90	\$18.25	\$1,392.86	\$18.57			\$1,420.71	\$18.94
--Second 12 Months			\$1,448.79	\$19.32			\$1,466.90	\$19.56	\$1,496.23	\$19.95	\$1,522.42	\$20.30			\$1,552.87	\$20.70
--Third 12 Months			\$1,579.91	\$21.07			\$1,599.66	\$21.33	\$1,631.65	\$21.76	\$1,660.20	\$22.14			\$1,693.41	\$22.58
--Fourth 12 Months			\$1,660.15	\$22.14			\$1,680.90	\$22.41	\$1,714.51	\$22.86	\$1,744.52	\$23.26			\$1,779.41	\$23.73
--Fifth 12 Months			\$1,789.31	\$23.86			\$1,811.68	\$24.16	\$1,847.91	\$24.64	\$1,880.25	\$25.07			\$1,917.85	\$25.57
--Sixth 12 Months			\$1,880.31	\$25.07			\$1,903.82	\$25.38	\$1,941.89	\$25.89	\$1,975.87	\$26.34			\$2,015.39	\$26.87
--Thereafter			\$1,946.85	\$25.96	\$1,956.59	\$26.09	\$1,981.04	\$26.41	\$2,020.66	\$26.94	\$2,056.02	\$27.41			\$2,097.15	\$27.96
BUS SERVICER I/C (Top Bus Servicer rate + 10%)	171	8355	\$2,141.54	\$28.55	\$2,152.24	\$28.70	\$2,179.15	\$29.06	\$2,222.73	\$29.64	\$2,261.63	\$30.16			\$2,306.86	\$30.76

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
			PP#7 - 2018 2.7%	PP#7 - 2018 2.7%	PP#23 - 2019 0.5%*	PP#23 - 2019 0.5%*	PP#3 - 2020 1.25%	PP#3 - 2020 1.25%	PP#3 - 2021 2.0%	PP#3 - 2021 2.0%	PP#3 - 2021 2.0%	PP#3 - 2021 2.0%	PP#3 - 2022 1.75%	PP#3 - 2022 1.75%	July 31, 2022	July 31, 2022
			BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE
PLANT AND EQUIPMENT CLASSIFICATIONS																
WELDER	172	8361	\$2,210.07	\$29.47			\$2,237.70	\$29.84	\$2,282.45	\$30.43	\$2,322.39	\$30.97			\$2,368.84	\$31.58
			\$2,333.37	\$31.11			\$2,362.53	\$31.50	\$2,409.78	\$32.13	\$2,451.95	\$32.69			\$2,500.99	\$33.35
			\$2,453.72	\$32.72	\$2,465.99	\$32.88	\$2,496.82	\$33.29	\$2,546.75	\$33.96	\$2,591.32	\$34.55			\$2,643.15	\$35.24
WELDER I/C (Top Welder rate + 5%)	173	8365	\$2,576.41	\$34.35	\$2,589.29	\$34.52	\$2,621.66	\$34.96	\$2,674.09	\$35.65	\$2,720.89	\$36.28			\$2,775.30	\$37.00
WELDER, INDUSTRIAL	175	8366	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
WINDER, ARMATURE	176	8371	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75	\$33.85	\$2,551.45	\$34.02	\$2,583.34	\$34.44	\$2,635.01	\$35.13	\$2,718.62	\$36.25	\$2,756.12	\$36.75	\$2,811.24	\$37.48
VEHICLE COMMUNICATIONS TECHNICIAN	177	8381	\$2,210.07	\$29.47			\$2,237.70	\$29.84	\$2,282.45	\$30.43	\$2,322.39	\$30.97			\$2,368.84	\$31.58
			\$2,333.37	\$31.11			\$2,362.53	\$31.50	\$2,409.78	\$32.13	\$2,451.95	\$32.69			\$2,500.99	\$33.35
			\$2,453.72	\$32.72	\$2,465.99	\$32.88	\$2,496.82	\$33.29	\$2,546.75	\$33.96	\$2,591.32	\$34.55			\$2,643.15	\$35.24
WORKER, SHEET METAL	180	8391	\$2,289.58	\$30.53			\$2,318.20	\$30.91	\$2,364.57	\$31.53	\$2,405.94	\$32.08			\$2,454.06	\$32.72
			\$2,415.67	\$32.21			\$2,445.86	\$32.61	\$2,494.78	\$33.26	\$2,538.44	\$33.85			\$2,589.21	\$34.52
			\$2,538.75058	\$33.850041	\$2,551.446823	\$34.019291	\$2,583.339908	\$34.444532	\$2,635.006706	\$35.133423	\$2,718.619323	\$36.248258	\$2,756.119323	\$36.748258	\$2,811.241709	\$37.483223

* Applies to top level step of each bargaining unit classification

▲ Top level step hourly rate of pay increases by fifty cents (\$0.50) per hour on January 30, 2022 and by an additional fifty cents (\$0.50) on July 31, 2022 for Plant and Equipment classifications listed in September 19, 2019 Memorandum of Agreement (4.C.)

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE PP#7 - 2018 2.7% BWKLY RATE	EFFECTIVE PP#7 - 2018 2.7% HRLY RATE	EFFECTIVE PP#23 - 2019 0.5% * BWKLY RATE	EFFECTIVE PP#23 - 2019 0.5% * HRLY RATE	EFFECTIVE PP#3 - 2020 1.25% BWKLY RATE	EFFECTIVE PP#3 - 2020 1.25% HRLY RATE	EFFECTIVE PP#3 - 2021 2.0% BWKLY RATE	EFFECTIVE PP#3 - 2021 2.0% HRLY RATE	EFFECTIVE PP#3 - 2022 1.75% BWKLY RATE	EFFECTIVE PP#3 - 2022 1.75% HRLY RATE	EFFECTIVE January 7, 2023 2.0% BWKLY RATE	EFFECTIVE January 7, 2023 2.0% HRLY RATE
STORES CLASSIFICATIONS														
STOREKEEPER 1	183	8306												
--First 6 Months			\$1,545.66	\$20.61			\$1,564.98	\$20.87	\$1,596.28	\$21.28	\$1,624.21	\$21.66	\$1,656.70	\$22.09
--Second 6 Months			\$1,630.79	\$21.74			\$1,651.17	\$22.02	\$1,684.20	\$22.46	\$1,713.67	\$22.85	\$1,747.94	\$23.31
--Third 6 Months			\$1,716.90	\$22.89			\$1,738.36	\$23.18	\$1,773.13	\$23.64	\$1,804.16	\$24.06	\$1,840.24	\$24.54
--Fourth 6 Months			\$1,784.42	\$23.79			\$1,806.72	\$24.09	\$1,842.86	\$24.57	\$1,875.11	\$25.00	\$1,912.61	\$25.50
--After 2 Years			\$1,851.93	\$24.69			\$1,875.08	\$25.00	\$1,912.59	\$25.50	\$1,946.06	\$25.95	\$1,984.98	\$26.47
--After 3 Years			\$1,906.73	\$25.42	\$1,916.27	\$25.55	\$1,940.22	\$25.87	\$1,979.02	\$26.39	\$2,013.66	\$26.85	\$2,053.93	\$27.39
STOREKEEPER 2	184	8307												
			\$1,851.93	\$24.69			\$1,875.08	\$25.00	\$1,912.59	\$25.50	\$1,946.06	\$25.95	\$1,984.98	\$26.47
			\$1,906.73	\$25.42			\$1,930.57	\$25.74	\$1,969.18	\$26.26	\$2,003.64	\$26.72	\$2,043.71	\$27.25
			\$1,951.74	\$26.02	\$1,961.50	\$26.15	\$1,986.02	\$26.48	\$2,025.74	\$27.01	\$2,061.19	\$27.48	\$2,102.42	\$28.03
STOREKEEPER 3	185	8308												
			\$1,906.73	\$25.42			\$1,930.57	\$25.74	\$1,969.18	\$26.26	\$2,003.64	\$26.72	\$2,043.71	\$27.25
			\$1,951.74	\$26.02			\$1,976.14	\$26.35	\$2,015.66	\$26.88	\$2,050.94	\$27.35	\$2,091.96	\$27.89
			\$2,042.75	\$27.24	\$2,052.96	\$27.37	\$2,078.62	\$27.71	\$2,120.19	\$28.27	\$2,157.30	\$28.76	\$2,200.44	\$29.34
STOREKEEPER 4	186	8309												
			\$1,951.74	\$26.02			\$1,976.14	\$26.35	\$2,015.66	\$26.88	\$2,050.94	\$27.35	\$2,091.96	\$27.89
			\$2,042.75	\$27.24			\$2,068.28	\$27.58	\$2,109.65	\$28.13	\$2,146.56	\$28.62	\$2,189.50	\$29.19
			\$2,210.07	\$29.47	\$2,221.12	\$29.61	\$2,248.89	\$29.99	\$2,293.86	\$30.58	\$2,334.01	\$31.12	\$2,380.69	\$31.74

* Applies to top level step of each bargaining unit classification

CLASSIFICATION	SAL GRADE	CLASS CODE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE	EFFECTIVE
			PP#7 - 2018 2.7%	PP#7 - 2018 2.7%	PP#23 - 2019 0.5% *	PP#23 - 2019 0.5% *	PP#3 - 2020 1.25%	PP#3 - 2020 1.25%	PP#3 - 2021 2.0%	PP#3 - 2021 2.0%	PP#3 - 2021 2.0%	PP#3 - 2022 1.75%	PP#3 - 2022 1.75%	July 31, 2022 July 31, 2022	July 31, 2022 July 31, 2022	January 7, 2023 2.0%
			BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE	BWKLY RATE	HRLY RATE
TREASURY CLASSIFICATIONS																
CLERK, DOWNTOWN SERVICE	193	8521														
--First 6 Months			\$1,780.50	\$23.74			\$1,802.76	\$24.04	\$1,838.81	\$24.52	\$1,870.99	\$24.95			\$1,908.41	\$25.45
--Second 6 Months			\$1,877.38	\$25.03			\$1,900.84	\$25.34	\$1,938.86	\$25.85	\$1,972.79	\$26.30			\$2,012.25	\$26.83
--Third 6 Months			\$1,975.23	\$26.34			\$1,999.92	\$26.67	\$2,039.92	\$27.20	\$2,075.62	\$27.67			\$2,117.13	\$28.23
--Thereafter			\$2,016.33	\$26.88	\$2,026.41	\$27.02	\$2,051.74	\$27.36	\$2,092.77	\$27.90	\$2,129.40	\$28.39			\$2,171.98	\$28.96
TECHNICIAN, TREASURY	195	8561	\$2,469.71	\$32.93			\$2,500.58	\$33.34	\$2,550.59	\$34.01	\$2,595.22	\$34.60			\$2,647.13	\$35.30
			\$2,604.80	\$34.73			\$2,637.36	\$35.16	\$2,690.11	\$35.87	\$2,737.18	\$36.50			\$2,791.93	\$37.23
			\$2,739.89	\$36.53	\$2,753.59	\$36.71	\$2,788.01	\$37.17	\$2,843.77	\$37.92	\$2,931.04	\$39.08	\$2,968.54	\$39.58	\$3,027.91	\$40.37

* Applies to top level step of each bargaining unit classification

▲ Top level step hourly rate of pay increases by fifty cents (\$0.50) per hour on January 30, 2022 and by an additional fifty cents (\$0.50) on July 31, 2022 for Plant and Equipment classifications listed in September 19, 2019 Memorandum of Agreement (4.C.)